

VACANCY

# TECHNICAL COMPETENCY ASSESSOR.

**At Boon Edam, we design, manufacture, and maintain high-quality entrance systems—from revolving doors and security doors to innovative speed gates. We support our customers at every stage of the process, from specifying the right product to installation, maintenance, and ongoing support.**

Are you passionate about building technical capability, strengthening standards, and ensuring colleagues have the skills and confidence to deliver safe, accurate and compliant work? We're looking for a **Technical Competency Assessor** to lead the assessment, development and future technical training of our workforce.

## WHAT DO WE EXPECT FROM YOU?

In this role, you'll play a key part in shaping the future of technical competence at Boon Edam. You will develop and implement technical competency frameworks, carry out robust assessments, and work closely with teams to identify and address skills gaps, supporting compliance with industry standards and legislation, including the Building Safety Act.

As frameworks become fully embedded, you will also begin delivering targeted technical training to help our colleagues achieve and maintain the standards required.

### **Competency Frameworks and Compliance.**

You will design, develop and maintain technical competency frameworks that support compliance with the Building Safety Act and evolving operational needs. These frameworks will ensure that colleagues, including technicians and non-technicians, have the knowledge and capability to work safely and consistently.

### **Assessment and Skills Gap Identification.**

You will assess technical competence across the workforce, using competency frameworks, and maintain accurate, audit ready records. Assessment outcomes will help identify skills gaps and appropriate development plans.

### **Future Training Delivery and Development.**

As competency frameworks are embedded, you will begin delivering focussed technical training to address identified development needs. You will also support colleagues in achieving relevant accreditations and maintaining up to date product knowledge.

### **Collaboration.**

You will work closely with Technical, HR, Sales and Operational teams to ensure competency standards remain aligned with business priorities. Insights from assessments and training will help drive continuous improvement and raise technical performance across the organisation.

## WHAT SKILLS AND EXPERIENCE ARE REQUIRED TO PERFORM THIS ROLE?

- Strong technical knowledge of relevant products and systems.
- Experience assessing technical capability or mentoring/coaching within a technical environment.
- Ability to develop and implement competency frameworks.
- Excellent communication skills, with the ability to provide constructive, clear feedback.
- Analytical mindset to identify gaps and evaluate technical capability.
- Experiencing delivering training (desirable), with willingness and agreement to develop into a training role, once frameworks are established.
- Understanding of regulatory frameworks, including the Building Safety Act (desirable).

## WHAT CAN YOU EXPECT FROM US?

- Company Car
- A friendly and inclusive working environment
- 23 days annual leave plus 8 public bank holidays
- Annual leave increases with the length of service
- Your birthday off
- Life insurance of four times your basic salary
- Company Pension scheme after 3 months of service with 9% employer contributions
- Membership to a Healthcare or Cash Plan scheme after probation
- Internal training and career development programmes.
- Attractive salary and benefits package

### **Working hours**

 Full-time | Monday to Friday, 08:30-17:00 (flexibility required)

### **Location and Travel**

 UK role with travel and overnight stays required.